



VOLUME #24

SONOP NEWSLETTER

DEC. 2020 & JAN 2021

NEWS OF THE MONTH

It was great excitement that, Tuesday the 17th of November, marked the day of Makalane's first grape packing for the season.

Now we are almost at the end of the packing season. The past few weeks was challenging but also rewarding, the Makalane Grapes employees are working very hard in the packhouse and the fields, to ensure the grapes are harvested and packed according to the client's specification. The cold room team ensure the Grapes are cooled as per protocol and that the containers are loaded at the right temperature to keep our delicious grapes crisp and fresh.



The grape season started week 47 and peaked in week 49, but by now things are slower with only the Crimson and small part of the Arra that still needs to be harvested.

Packing season is a very busy time at Sonop, with long hours in the packhouse.

We thank each and every employee who is part of the grape team for their hard work and dedication towards making the grape season a success.



SONOP LEGEND — TATE MARTIN

A true ambassador and example for the younger generation.....

Martin Shereka. Employed at Sonop Farms since January 1982.

Sonop Farms were originally established in 1981 by Nico Snr and Marie van der Merwe. After identifying great potential against the banks of the Orange River in 1980, Nico and Marie relocated to Noordoewer in 1981 to start with Sonop and thereby pursue their dreams and visions.

In January 1982, **Martin Shereka** joined Nico and Marie originating from the far North, Oshikati, and to this day is still working and is a true, hardworking and loyal employee.



At the 2020 Year-end function, Sonop honored Martin by presenting him with a special jacket to remind him of the beginning in 1982 where his commitment towards the Sonop Family began.

Martin gave a very inspiring speech to all his colleagues that to make such an enormous difference and contribution to a company means hard work, passion, loyalty and dedication.

Martin we are very privileged to have you part of this Sonop family.



PROSPECTS FOR NEXT MONTH

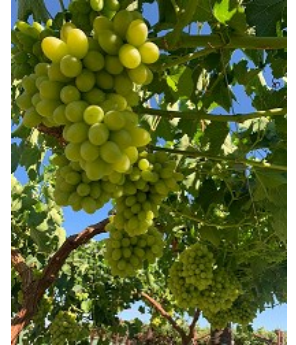
The packing season is quickly coming to an end and can be labelled as one of the most challenging years since the start of business. Let's come together as a strong Sonop team and take on the last weeks of 2020. Butternut packing will start the last week in



December to early January 2021. Some of these butternuts will again be exported to the United Kingdom, along side with the grapes still packing.

We hope that at the end of both the grape and butternut seasons that all teams can take the well deserved down time to start fresh in the new season.

We wish you an excellent successful end of the season and remember to always be proud and enjoy what you do.



SEASONS GREETINGS

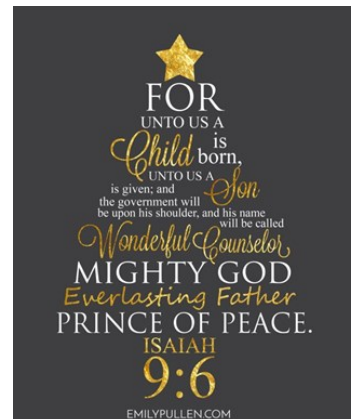
2020 is rapidly drawing to a close and once again many Namibians are getting ready for their annual holidays.

This year has been a tough one for many businesses the world over. At Sonop we were blessed to have many customers and suppliers who have helped us through the tough times of the 2020. Even in these difficult times we have managed to grow and have been fortunate to have had excellent harvests.

We would like to thank every single client, supplier and member of staff for their support during 2020. We wish you and your families a safe and festive holiday and assure you that we will keep up the high levels of customer service you have come to expect in 2020.

We also want to thank each and every employee of the Sonop and Makalane teams, senior and junior management and the office personnel for their part in a successful year.

Most of our staff will be going on leave from 24 Dec, 2020 until 3 Jan. 2021. Offices will open again on Monday, 04 January 2020.



CONGRATULATIONS EMPLOYEE OF THE MONTH



Absalom Ndaudako Martin
Team leader—Sonop
Thank you for your hard work.
We are very proud of you.



Once again thank you for your amazing support, we wish you and your families all the best for 2021.

BIRTHDAYS-DECEMBER & JANUARY

CALLIE CALITZ	05 DECMEBER
MARYKA MEIER	07 DECEMBER
GP CALITZ	20 DECEMBER
LIEKA OOSTHUIZEN	25 DECEMBER
CALEB HOLTZHAUSEN	4 JANUARY
GERSON KARONDO	6 JANUARY
EDIN HAITANA	9 JANUARY
ADRI BRIERS	19 JANUARY
NESTOR TWAITAVELA	20 JANUARY
ZANDER VAN DER MERWE	23 JANUARY

