



SONOP NEWSLETTER

OCTOBER 2023

NEWS @ SONOP

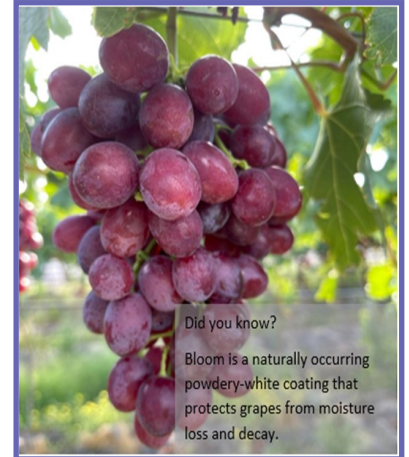
We are all looking forward to the upcoming grape packing season. The estimated start of the harvest is week 46. The grape orchards are looking very promising and the grape team are hard at work preparing harvest with thinning and bunch counts to optimize the crop to the perfect harvesting conditions. At Makalane, Willie van den Heever and his team are preparing the young vines that will be harvested for the first time this season. All the varieties planted on Makalane are new to Sonop and we are all waiting in anticipation to taste these new cultivars. Callie Calitz, together with the Sonop and Burger teams also have some new orchards that will see it's first production this season along with all the "old" varieties that we all know and love to taste.

The last 2 months were very busy on the grape's side, especially with the spraying team that had to get up early in the mornings and had some late evenings to spray the grapes at the right time and temperature. Thank you to Andrew Nduma and the spray team for all the effort you put into the grapes.

The packhouse is also getting ready to receive the grapes for packing. "But-Nut", the Butternut pack line, had to make way again for the cold rooms. The cold chain (cooling) of the grapes are essential in delivering good quality grapes to the European and British markets.

We hope that this grape packing season will be as good and even better than last season, that the teams will always deliver the best and freshest quality grapes to the customers.

We wish you all a fruitful packing season ahead.



Health benefits of Grapes

- Boost your immunity.
- Provide antioxidants.
- Improve the health of your heart.
- Keep you well hydrated.
- Grapes increase the level of nitric acid in the blood and prevent blood clots.

A lot of benefits fit into these small bite-sized snacks.





**Anna Shikongo
Makalane**



**David Kambinda
Ramansdrift**



**Urombo Ndara
Workshop**



**Peter Mukoya
Packhouse**

**Congratulations and thank you for your hard work.
We are very proud of you.**

Namibian Grape Growers Association Visit—24 August 2023

On Thursday, 24 August 2023 the NGGA held its annual first technical field day at Sonop. The session was presented by Callie Calitz on behalf of Sonop and was well attended by Solar, Orvi, Karsten Group, NGC and Joydale. The first day focused on the early cultivars being Arra 33, Arra 29 and Prime, the various actions already applied as well as overall root and soil wellness.



BIRTHDAYS

ZJACQUES VAN NIEKERK	17 OCT
RUAN VAN ZYL	17 OCT
ADRI BARNARD	18 OCT
ZJANIQUE VAN NIEKERK	23 OCT
HENRY BRIERS	27 OCT
JENNEKE VAN NIEKERK	5 NOV
LUA KANETEKERA	17 NOV
ELANA VAN DER MERWE	2 DEC
CALLIE CALITZ	5 DEC
MARC BURGER	5 DEC
RUZAAN DE JONGH	6 DEC
MARYKA MEIER	7 DEC
GP CALITZ	20 DEC

SONOP FARMS WORKERS COMMITTEE

We want to use this opportunity to introduce to you the members of the workers committee, these are not new members, but just a refreshment to introduce their roles and responsibilities towards Sonop Farms as well as all their fellow colleagues.

This committee consists of selected candidates chosen by fellow colleagues in different departments on the farm to represent them.

Each selected candidate must meet the following criteria's:

- * Be a *positive, driven person*
- * Be an *inspiration* to every colleague and teammate
- * To work with *integrity* and *respect* towards other colleagues, the business, and the product that we are all working with
- * Inspire the people to be hardworking, loyal, honest, and *passionate* about everything we do at Sonop Farms.

The purpose of this committee is to help create a peaceful and safe working environment by maintaining good communication from the employees to the office. These candidates must have the ability to help the employees and the company to make decisions, to manage the business successfully to ensure it for the next generation. This workers committee team has the responsibility to make sure everyone understands and buy into Sonop's strategy and value system.

This Workers Committee members in cooperation with other leading teams such as the Team Leaders, Junior Managers, Assistant Managers, Senior Managers must lead by example.

As a worker's committee member, you are part of the very important leadership groups of Sonop, they have a very big responsibility. Therefore, Sonop would like to request you to support them as team members to make this enormous responsibility possible.



Klement Ngoma
Chairperson

Lydia Mwaetako
Makalane Grapes

Emilia Kristian
Sonop Tomatoes

Ndamonoghenda Lukas
Sonop Tomatoes

Margarida Francisco
Sonop Packhouse

Levison Noah
Sonop Security Guard



SONOP BUSESSES



COMMUNITY PROJECT

Community Clean-up Project

Sonop is proud to say that we are part of the *Community Clean-up Project*.

Noordoewer is the “first impression” travelers get when entering Namibia through the Noordoewer Border. Therefore the surrounding private sector, local residents, together with the Namibian border post decided to start a clean-up campaign over the next few months. Sonop wants to urge each and everyone from the community to participate in this campaign and ensure that our town is clean for those visiting or travelling through Noordoewer.



GET TO KNOW—MARKUS HAININGA MWAMBU

Name & Surname : Markus Haininga Mwambu

Place of birth : Okahandja

Favourite food: Spaghetti & Mince

Favourite Colour : Black

When did you start working at Sonop? Nov 2021

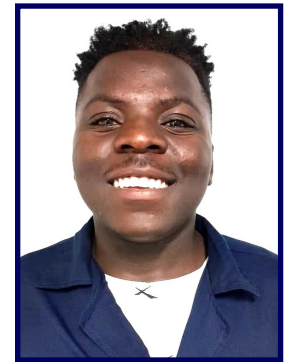
What's your position at Sonop? General worker

Your Favourite Sonop produce? Grapes

Who is your role model in the Sonop team? Callie Calitz

Your wish for Sonop Farms : To expand on a daily basis so that it eradicate unemployment in the Noordoewer community.

What motivate you to work harder : To change my living standard and the fact that Sonop Farms meets my basic needs.



FARM AUDITS

Siza Social between audit monitoring site visit @ 19 September 2023

On Tuesday, 19 September 2023, Lynn Taute and Reginald Scholtz from Siza conducted a “Between Audit Monitoring Site Visit” on the farm to ensure that Sonop maintain their practices between audit periods.

Thank you to every employee on the farm for their contribution to ensure that Sonop adhere to all the ethical, social, and environmental requirements.



Upcoming Global Gap Audit – 28 November 2023

On the 28th of November 2023 it is time again for our yearly Global Gap audit. Especially now at the end of the year and grape packing season upon us, please remember all the safety precautions and general maintenance and ensure that all the areas on the farm are clean, tidy and presentable as always. Good luck to all the teams.

GLOBALG.A.P.®

